



3rd Edition – September 2019

Welcome to the third issue of ONBOARD' s newsletter

Onboard – a project with real impact and success!

Strengthen VET-Business cooperation in apprenticeships was the challenge launched to Onboard partnership that embraced this “new” adventure two years ago when the project started! The strategy was clear, the consortium would answer to this challenge by designing and validating an apprenticeship’s model for ports and logistics supporting new vocational education and training (VET) profiles and curricula. The results are now available to companies, VET and apprenticeships’ providers and policy makers of the ports and logistics sector, to support them in the qualification and training of young trainees to a strategic and emerging sector in Europe!

Are you ready to come Onboard?

Sectoral plan for the design of new technical profiles and joint curricula

How the ports and logistics sector can be characterized in terms of qualification needs (training) and trends? What is the apprenticeships offer available in Portugal, Ireland and the United Kingdom for the initial training of young people to be integrated into the ports and logistics sector?

The initial study performed by the consortium, allowed partners to answer to these and other questions, essential to define the roadmap and the following steps for the development of the technical profiles & curricula and the apprenticeships model.



Onboard partnership during the 3rd steering committee meeting, in Cork, Ireland.

[Available in English and Portuguese, this document provides an overview of the sector and the apprenticeships offer in Portugal, Ireland and the United Kingdom.](#)

Technical profiles and training curricula for ports and logistics

Two technical profiles and training curricula for the apprenticeships were structured within the Onboard framework, aligned with the needs and trends of the ports and logistics sector, identified in the sectoral plan mentioned above. Also available in English and Portuguese, the profiles and curricula were designed according to the principles of the European Credit system for Vocational Education & Training (ECVET) and the European Quality Assurance Reference Framework (EQAVET), allowing its integration in the European and National Qualification Frameworks.



Co-funded by the
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of the European Union

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Technician on ports and logistics with digital skills | EQF 4

- Organize and control the transport and storage of goods, optimizing the logistics process, according to established technical, legal and contractual specifications, ensuring the safety, integrity and follow-up of the merchandise, using the necessary digital tools.

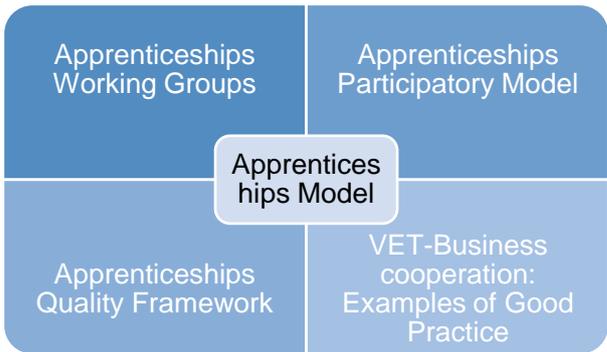
Specialist Technician on Information Technology applied to ports and logistics | EQF 5

- Implementing Information Technologies in companies and organizations, in particular in the service of various aspects of port management and logistics activities.

Apprenticeships Model

Model introducing a possible approach to strengthening the VET-Business cooperation and communication in the apprenticeship setting, based in four main actions:

1. Apprenticeships Working Groups
2. Apprenticeships Participatory Model
3. Apprenticeships Quality Framework
4. VET-Business cooperation: Examples of Good Practice



Apprenticeship Model for the establishment and maintenance of VET-Business cooperation in Apprenticeship system

[See the Onboard' s products here](#)

Training of Key-professionals

A training programme and resources were designed to prepare professionals from the apprenticeships system on how to use Onboard resources was structured and implemented in the three countries of the partnership. The training combines face-to-face sessions with autonomous learning, based on Onboard learning area (available [here](#)) and is structured in four modules.

- Unit 1 Introduction to Apprenticeship Training**
 - Business environment and development
 - Work-Based Learning (WBL) & Apprenticeships
 - Matching labour market needs through Apprenticeships
- Unit 2 Sectoral Qualification Considerations**
 - Cooperation in the planning and promotion of qualification
 - VET-Business Cooperation: Examples of EU practices
 - Organisational learning
- Unit 3 VET and Business Cooperation in Apprenticeships**
 - Training in the workplace
 - Mentoring in the workplace
 - Career Guidance in the workplace
 - VET-Business cooperation
- Unit 4 Assessment**
 - Weekly activities
 - Reflective journal entries
 - Assessment of the training



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The implementation and the evaluation of the training of Key-professionals

The success of the training in Portugal!

The face-to-face session to begin the training of professionals in Portugal took place on 9th of July at ISCIA in Aveiro, involving 16 participants. This was the 1st session of four weeks of online training. During the training, participants had the opportunity of exploring the main resources of the project, provide their feedback about it and contribute to its improvement and validation. Overall, 8 participants completed the training, recognizing its relevance and impact in their professional activity.



Andreia Monteiro of Inova+ introducing the training of professionals during the first session, in Aveiro, Portugal. The session took place on the 9th of July at ISCIA.

Transnational workplace mentoring programme in Ireland!

The Halpin team completed a training workshop with participants from the Irish Naval Service (INS) and NMCI Services. As WP leaders for WP 5 – Training of Key professionals, the Learning Development Research Group lead Robert Lynch, and Onboard project manager Maria Looney were responsible for the coordination and development of a transnational workplace mentoring programme designed to develop work place mentors, with a view to facilitating effective on-the-job training for apprentices within maritime contexts such as the ports and logistics sector.

The workshop itself consisted of active engagement from its participants, providing the opportunity to engage with the online learning platform and the content developed within WP5. The workshop also provided the Halpin team, and indeed the Onboard consortium as a whole with key insights and perspectives from maritime stakeholders who make use of apprenticeship-based training models in order to develop their workforce.



Robert Lynch of the HALPIN Centre and Irish Naval Service (INS) participants taking part in the pilot training of apprenticeship key professionals on the 8th August 2019 in the National Maritime College of Ireland (NMCI).

The value of training the key-professionals recognised in the UK!

The value of training the key-professionals was recognised by respondents in the UK. The Maritime Skills Alliance which champions skills matters for maritime noted that the sector is “becoming aware of the importance of preparing those with workplace responsibilities for apprentices” and there is real interest. It also quoted feedback from a 2018 Boatmaster apprentice cohort which noted “that such preparation is the biggest improvement that could be made”.



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Qualification & Training in Ports and Logistics: Onboard final conference

[APDL – Administração dos Portos do Douro, Leixões e Viana do Castelo, SA](#), one of the Portuguese associated partners of the Onboard, hosted the final conference of the project in Leça da Palmeira – Portugal on 19th of September 2019.

The conference was organised in two main sessions: a first session focusing the topic “Needs and trends of the ports and logistics sector”, moderated by Marinho Dias from APDL (Portugal) and with the participation of the partnership of the project, namely David Rea from Marine South East (United Kingdom), Maria Looney from Halpin Centre (Ireland) and Eduardo Martins from ISCIA (Portugal); a second session moderated by Paulo Antunes from the Ministério da Educação (Portugal) and with the contributions from Jaime Vieira dos Santos from the Comunidade Portuária de Leixões (Portugal), Hélder Alves from INDRA (Portugal) and Gisela Ferreira from FOR-MAR (Portugal) that were discussing about the “VET-Business cooperation in the apprenticeships”. Know more about the event [here](#).



Check what partners and associated partners say about the project



Meet Onboard Associated partners [here](#) and if you are interested to become an associated partner of the project, contact us by e-mail.

Consortium



www.onboard-project.eu

For further information about the project or to take part on the activities and initiatives of the project please contact **Andreia Monteiro | andreia.monteiro@inova.business**



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